

Employee Resource Groups



OUR PEOPLE
PARRAMATTA

First Nations



Our mission is to foster a workplace culture that promotes gender equality, inclusivity, and professional development for women at all levels of the organisation.

We are advocates for Diversity, Equity and Inclusion, who share our stories of lived experiences through storytelling to advance the representation, empowerment, and support of women within City of Parramatta.

We are an ERG that fosters First Nations awareness and belonging by promoting initiatives and providing a support network for First Nations employees.

We will champion and promote learning opportunities and integrate First Nations knowledge and values in our organisational culture.

Women @ CoP



Pride @ CoP



The LGBTIQ+ Employee Resource Group is a welcoming environment working towards embedding safer and inclusive workspaces and practices across City of Parramatta Council – and being part of an effort to create an inclusive community in Parramatta.

We are here to celebrate – to change what needs to be changed – to learn together – to be ourselves at work.



Veterans

Council has recently signed The Veterans' Employment Commitment (VEC), identifying us as a Veteran Friendly Employer. This is a commitment from us that we value the skills and experience of ex-ADF members and will consider veterans for employment opportunities.



Disability



The ERG's commitment extends to building an inclusive community in Parramatta, focussing on leading by example within Council. We are here to:

- Educate and empower
- Celebrate and promote our differences and unique strengths
- Make positive change
- Learn together
- Ensure everyone feels safe to be themselves at work

Early Careers

The Early Careers Network aims to support the growth of students, graduates, trainees, apprentices, cadets, interns and career changers by facilitating professional development and networking opportunities.

