

# CHILD SAFE COMMUNITY CODE OF CONDUCT

The safety of children is the primary concern in this Code of Conduct and reporting may come in several forms, from parents, carers, children, and community members. This Code of Conduct applies to all people and organisations using a Council facility or service including City of Parramatta Council Early Learning Centres, Libraries, Community Centres, Facilities, Recreation Centres and Venues for hire.

For the purpose of Council's Child Safe Framework a child is defined as anyone under 18 years of age.

## We will:

- ✔ Treat children and young people with respect and value their ideas and opinions.
- ✔ Act as positive role models in our conduct with children and young people.
- ✔ Avoid any unnecessary physical contact with a child or young person.
- ✔ Contact the police if a child is at immediate risk of harm – phone 000.
- ✔ Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm. Report to a Council staff member or the Child Protection Helpline on 132 111.

## We will not:

- ✘ Shame, humiliate, dominate, belittle or degrade children or young people.
- ✘ Unlawfully discriminate against any child.
- ✘ Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- ✘ Intentionally undress in front of or expose yourself in any way to a child.
- ✘ Flirt with, or make any suggestion of sexual meaning to a child.
- ✘ Make jokes or suggestions of a sexual nature.
- ✘ Develop a 'special' relationship or groom a specific child or young person for our own needs.
- ✘ Arrange contact, including online contact, with children or young people outside of children in your care or responsibility.
- ✘ Photograph or video a child or young person without the consent of the child and their parent/s or guardian/s.
- ✘ Engage in open discussions of a mature or adult nature in the presence of children.
- ✘ Use inappropriate language in the presence of children.
- ✘ Force a child to do something against their will.
- ✘ Have unnecessary contact with a child outside of your care or responsibility.
- ✘ Use mobile phones for photography or video recording in changerooms or toilet facilities.
- ✘ Record, store or distribute images of or information about a child or young person outside of what consent has been obtained for.
- ✘ Silence or discourage the reporting of misconduct.
- ✘ Interact with Children or Young People while under the influence of alcohol or illegal drugs.

